



ANTI PUNISHMENT POLICY

"If we are ever to turn toward a kindlier society and a safer world, a revulsion against the physical/emotional punishment of children would be a good place to start."

Dr. Benjamin Spock

CORPORAL PUNISHMENT IS STRICTLY PROHIBITED AT VEGA SCHOOLS.

Slapping, hitting, caning, pinching, twisting the ears or any sort of physical or emotional punishment, against any student will lead to IMMEDIATE TERMINATION of services of the Learning Leader/Staff concerned.

Threatening, intimidating or any similar negative reinforcement will also be viewed very critically and will result in serious action against the concerned person.

What the Law says:

India's Government policy is explicitly against corporal punishment and this has clearly been stated in the National Policy on Education (1986) as well as, its revised policy of 1992.

The Right To Education Act, which became effective from 1st April, 2010, also bars Corporal Punishment.

The National Commission on Protection of Child Rights (NCPCR) considers corporal punishment as a fundamental breach of Human Rights and violation of child's dignity and respect.

Above all, on 1 December, 2000, Supreme Court of India banned corporal punishment in schools. The judgment concluded that corporal punishment violated the Constitutional right to life. India being a signatory to the The United Nations Convention is obliged to protect the child from physical or mental violence or injury while the child is in the care of any person, may be educational institution, parents or legal guardian.

Prohibited punishments:

Examples of punishments that are physical in nature:

- Making the child stand against the wall.

- Making the child stand for the whole day in the sun.
- Make the child kneel down to do the work before allowing him/her to enter the classroom.
- Making the child stand on the chair.
- Asking the child to keep the hands raised.
- Making the child hold his/her ears with hands passed under the legs.
- Tying up the child's hands.
- Making the child to do sit-ups .
- Caning, pinching or twisting the child's ears.
- Taping the child's mouth.

Examples of punishments that are emotional in nature:

- Scolding, abusing or humiliating the child.
- Labeling the child according to his/her misbehavior and send him/her around the school.
- Making the child stand in the back of the class to complete the work.
- Suspending the child for a couple of days.
- The child is taken to every class and humiliated in front of other children.

of negative reinforcement:

- Detaining the child in the classroom during the meal breaks, PE class or other activities.
- Locking the child in a dark room.
- Asking the child to bring explanatory letters from the parents.
- Sending the child home or keeping him/her outside the school gate.
- Making the child run around the building or in the playground.
- Threatening to give TC to the child/making a video or taking a picture and sharing with the parents.
- Sending the child to Head of School.

Positive, constructive and non-violent ways of disciplining a child is a powerful tool that respects the human dignity and rights of the child, thereby forming a concrete base for child development. We place our implicit trust in each one of you that you will never practice corporal punishment of any kind while upholding the core Vega values of "Empathy & Compassion".

Prepared by: HR Department

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Approved by: Co Founder

Head of School